REPUBLIC OF NIGER

Millennium Challenge Account-Niger

(MCA-NIGER)

NOTIFICATION N°014/03-2020/PCA

BOARD SPECIAL RESOLUTIONS N°005/03-2020, N°006/03-2020 and N°007/03-2020 ADOPTED BY WRITTEN CONSENT

MARCH 29, 2020

WHEREAS the Government of the United States of America, represented by the Millennium Challenge Corporation ("MCC"), and the Government of the Republic of Niger (the "Government"), have entered into a Millennium Challenge Grant Agreement dated of July 29, 2016 (the "Compact");

WHEREAS the Government of the United States of America, represented by MCC and the Government have entered into a Program Implementation Agreement dated July 29, 2016 (the "Program Implementation Agreement");

WHEREAS the Government, by Decree No. 2016-706 / PRN, dated December 23, 2016, created MCA-Niger as the body to control and manage the implementation of the Compact (the "Decree");

WHEREAS The special Resolutions No. 005/03-2020, No. 006/03-2020 and No. 007/03-2020 were the subject of a written consultation and have been approved, each by nine (9) voting members (including at least one member of the private sector or a member of civil society) in accordance with the provisions of section 3.12 of the Rules of Procedure of MCA-Niger

THEREFORE, the Chairman of the Board of Directors hereby notifies and certifies that the Board of Directors has APPROVED AND ADOPTED THE FOLLOWING SPECIAL RESOLUTIONS:

SPECIAL RESOLUTION N°005/03-2020:

The Board of Directors approves the correction of the MCA-Niger salary scale, specifically the increase of the minimum salary level for Band D (Managers) by 15.7%.

SPECIAL RESOLUTION N°006/03-2020 : The Board of Directors approves the modification of the MCA-Niger organization chart by the creation of the following thirteen (13) positions: 2 Resettlement Specialists; 1 Land Specialist; 1 Geographical Information Systems Specialist; 1 Irrigation Infrastructure Officer; 1 Road Infrastructure Officer; 1 Environmental and Social Performance Specialist; 1 Community Mobilization Specialist; 1 Finance Specialist (Programme missions); 1 Finance and Administration Specialist; 1 Human Resources Officer; 1 Legal Specialist; 1 Assistant Help Desk Officer.

SPECIAL RESOLUTION N°007/03-2020 :

The Board of Directors approves MCA-Niger's Procurement Plan No. 09 (PP09) covering the period from April 1, 2020 to March 31, 2021.

(a) Members of the Board of Directors and the Director General of MCA-Niger are authorized to draw up and sign any document and take any action with a view to implementing these Resolutions within the limits of their respective power

Signed

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Name: Mahamadou OUHOUMOUDOU

Title: Chairman of the Board of Directors